

Southampton City Council



National Joint Council (NJC) pay scales

April 2021

Grade	SCP	Hourly rate	Annual salary*	
1	1	£9.50	£18,332	
2	2	£9.60	£18,517	
3	3	£9.79	£18,887	
3	4	£9.99	£19,264	
4	5	£10.18	£19,650	
4	6	£10.46	£20,188	
5	7	£10.60	£20,443	
5	8	£10.89	£21,016	
5	9	£11.10	£21,422	
5	10	£11.24	£21,695	
5	11	£11.50	£22,192	
6	12	£11.80	£22,759	
6	13	£11.93	£23,023	
6	14	£12.17	£23,484	
6	15	£12.53	£24,176	
6	16	£12.66	£24,432	
6	17	£12.92	£24,920	
Not in use	18	£13.18	£25,419	
7	19	£13.44	£25,927	
7	20	£13.71	£26,445	
7	21	£13.98	£26,974	
7	22	£14.26	£27,514	
7	23	£14.63	£28,227	
7	24	£15.12	£29,174	
7	25	£15.60	£30,094	
8	26	£16.06	£30,984	
8	27	£16.53	£31,894	
8	28	£17.00	£32,798	
8	29	£17.36	£33,486	
8	30	£17.82	£34,373	
9	31	£18.32	£35,336	
9	32	£18.85	£36,370	
9	33	£19.47	£37,568	
9	34	£19.98	£38,553	
9	35	£20.51	£39,570	
10	36	£21.03	£40,578	
10	37	£21.56	£41,591	
10	38	£22.09	£42,614	
10	39	£22.58	£43,570	
10	40	£23.13	£44,624	
11	41	£23.66	£45,648	
11	42	£24.19	£46,662	
11	43	£24.71	£47,665	
11	44	£25.20	£48,609	
11	45	£25.72	£49,619	
11	12	46	£26.25	£50,635
11	12	47	£26.77	£51,645
12		48	£27.30	£52,665
12		49	£28.26	£54,531
12		50	£29.07	£56,087
12	13	51	£29.77	£57,430
13		52	£30.49	£58,830
13		53	£31.22	£60,241
13		54	£32.07	£61,874
13		55	£32.94	£63,546
13		56	£33.83	£65,267

*rounded to the nearest £ (in this document - not in your pay)